SUPPLIER STANDARDS OF CONDUCT

KINROSS	Kinross Corporate Responsibility Management System Supplier Standards of Conduct	April 2021

At Kinross Gold Corporation, we believe that the company and its subsidiaries ("Kinross") have both an ethical and a business imperative to be responsible corporate citizens. This includes establishing a set of minimum standards of conduct for suppliers of goods and services to Kinross. Kinross wants to do business with suppliers that share our commitment to corporate responsibility. Building off our Ten Guiding Principles for Corporate Responsibility, and the Principles of the UN Global Compact, of which Kinross Gold Corporation is a signatory, this document sets out the standards by which Kinross expects its suppliers to conduct their business.

In addition to complying with applicable laws and regulations in the countries where they do business, and applicable contractual obligations, suppliers to Kinross are expected to meet the following standards:

Safety Culture - Suppliers shall:

- establish and maintain standards, procedures and management controls to ensure compliance with applicable health and safety laws and regulations at all times;
- encourage employees to be actively involved in the improvement of their health and safety; and
- establish an expectation that the only acceptable result is everyone returning home safely every day.

Human Rights - Suppliers shall:

- support and respect the protection of internationally proclaimed human rights; and
- ensure they are not complicit in human rights abuses by knowingly providing practical assistance, encouragement or moral support that has a substantial effect on the perpetration of the abuse.

Labour Standards - Suppliers shall:

- uphold freedom of association and the effective recognition of the right to collective bargaining;
- support the elimination of all forms of forced and compulsory labour;
- support the effective abolition of child labour; and
- support the elimination of discrimination in respect of employment and occupation.

Environment - Suppliers shall:

- establish and maintain environmental standards, procedures and management controls to ensure compliance at all times with applicable international standards, laws and regulations;
- support a precautionary approach when there is reasonable suspicion of environmental harm;
- undertake initiatives to promote the 'triple bottom line' of sustainable development - economic prosperity, environmental quality and social equity; and
- encourage the development and diffusion of technologies that protect the environment, reduce pollution, engage in sustainable resource management and use, increase recycling of their waste and product, and undertake and continuously improve acceptable management of residual waste.

Business Conduct and Ethics - Suppliers shall:

- not engage in any form of corrupt activity, and shall adopt policies and procedures that require compliance with applicable anti-corruption laws and promote anti-corruption compliance practices; and
- conduct business in compliance with applicable laws and a manner consistent with Kinross' Code of Business Conduct and Ethics (http://www.kinross.com/about-kinross/corporate-governance/code-of-business-conduct.aspx)

On-site Activities

- In addition to complying with these standards, while on location at Kinross properties, suppliers must comply with applicable Kinross policies and procedures, including but not limited to those establishing environment, health and safety, and social standards, as may be more fully defined in their contract.

In the course of our visits to suppliers' operations, Kinross will periodically review suppliers' conformance with these standards. Once every two years, suppliers are required to reaffirm their understanding and agreement to comply with these standards (as may be amended from time to time).

We understand and agree to comply with these standards.

Company Name and Address	Name and Title of Representative	Signature	Date (dd/mm/yy)

Accepted by Kinross:

For more information on the terms used in these Guidelines, see the UN Global Compact at http://www.unglobalcompact.org/index.html. To learn more about the Kinross commitment to Corporate Responsibility visit: http://www.kinross.com/corporate-responsibility.aspx